

POSITION: Tenure Track position in Business Ethics  
DEPARTMENT: School of Business  
APPOINTMENT: Assistant Professor  
AVAILABLE: July 1, 2018  
POSTING DATE: June 19, 2017  
APPLICATION DEADLINE: October 15, 2017

**DESCRIPTION:** The School of Business at the University of Redlands welcomes applications for tenure-track faculty position in Business Ethics at the Assistant Professor level beginning July 1, 2018. We invite applicants who have a background in the ethical, organizational, legal, and societal dimensions of managerial decision-making, and who have experience and/or interest in teaching adult learners within the context of traditional liberal arts and sciences disciplines, to apply for this position.

At the University of Redlands, we believe that bringing together faculty, students, staff, and administrators from diverse backgrounds and cultures creates a richer learning environment for all. The University seeks candidates who have experience working with students from diverse cultural and socio-economic backgrounds. Also, we seek candidates with a demonstrated interest and willingness to work with students of underrepresented groups in achieving academic success. Candidates who apply are asked to identify their strengths and experiences in the area of inclusivity and specifically in assisting diverse student populations and students from underrepresented groups to accomplish curricular goals. The University of Redlands is an Equal Opportunity/Equal Access Employer and actively encourages applications from women, minorities, and members of underrepresented groups.

We are interested in candidates that provide a broad understanding of role of business ethics in ensuring positive societal contributions from private, public, and non-profit organizations. We are especially interested in candidates whose teaching and scholarly focus addresses diversity and inclusion in businesses and society as this aligns with strategic initiatives of our school and University.

The successful hire is expected to demonstrate excellence in both teaching graduate and undergraduate level courses to working adult students in Business Ethics, and conducting applied research on the ethical, managerial and legal aspects of business, the economy and society. Likewise, the School expects experience or strong interest in cross-functional teaching and research, a desire to work with other faculty and with practitioners to create and implement innovative curricula and learning approaches, effective interaction with members of diverse cultures, strong motivation and desire to mentor and inspire traditional and non-traditional learners, and a desire and ability to create and develop technology-enhanced learning including an Online, graduate level Business ethics class.

Because of the Banta Center's location within the School of Business, the candidate is expected to help formulate and implement the initiatives of the Center consistent with the University's North Star 2020 strategic plan to create pathways between the university and

its stakeholders, the University's goal of promoting diversity and inclusion, and the Center's mission of being the forum for the examination of ethical issues in corporate and professional life.

**POSITION CRITERIA:** Interested applicants should have a completed terminal degree in Business Ethics or a closely allied field, clear evidence of research and teaching achievement and/or potential, and demonstrable business knowledge at the MBA level or higher. ABDs may be considered depending on their progress towards degree completion. Applicants with teaching and research interests in philosophical ethics, political and moral philosophy, corporate social responsibility, and the ethics of diversity and inclusion are encouraged to apply. Practitioner experience in business- and ethics-related activities and team projects is highly desirable.

Experience in implementing and evaluating online Business ethics courses is highly desired. Because the successful candidate will help with the initiatives of the Banta Center for Business, Ethics and Society, she/he should have strong project management skills and a demonstrated ability to formulate, implement and evaluate programs that include, but are not limited to, speaker and panel events, Ethics awards and other forms of community outreach. She/he should also have exceptional writing and public speaking skills.

**INQUIRIES:** Inquiries can be directed to Carlo Carrascoso, Associate Professor of Business Ethics at [carlo\\_carrascoso@redlands.edu](mailto:carlo_carrascoso@redlands.edu), including requests for an information interview at the Academy of Management (AOM) and Society for Business Ethics (SBE) annual meetings in Atlanta in August 2017 where faculty members will be in attendance. Preference will be given to applicants whose qualifications and experience closely match the needs of this position.

**TO APPLY:** Applicants should send application materials via email to [businessethicssearch@redlands.edu](mailto:businessethicssearch@redlands.edu) including a statement of teaching philosophy, curriculum vita, copies of transcripts (unofficial copies will suffice), and the names and contact information for three references. Please include your name and "Business Ethics Position" in the subject line. Reference writers will also send letters via email to [businessethicssearch@redlands.edu](mailto:businessethicssearch@redlands.edu) with their name and your name in the subject line. Samples of teaching materials such as syllabi and original course materials, as well as project management documentation are greatly encouraged and welcomed. In compliance with The Americans with Disability Act, if selected for the interview process and accommodations are needed please call (909) 748-8041.

The position is open until filled but only applications received by October 15, 2017 can be assured full consideration.

**THE UNIVERSITY:** The University of Redlands ([www.redlands.edu](http://www.redlands.edu)) is recognized as a premiere regional liberal education institution situated on a picturesque campus in the city of Redlands, CA within one hour of Los Angeles, Palm Springs, Joshua Tree, and Lake Arrowhead. The School of Business offers innovative undergraduate and graduate

degree programs to working professionals at several locations throughout Southern California. It houses the Banta Center for Business, Ethics and Society which recognizes Ethics as the foundation for excellence in individual and organizational decision-making.

**SUBMISSION OF A CURRICULUM VITAE OR APPLICATION INDICATES AGREEMENT THAT THE UNIVERSITY MAY VERIFY ANY AND ALL INFORMATION CONTAINED THEREIN. MEMBERS OF UNDERREPRESENTED GROUPS ARE ENCOURAGED TO APPLY. AN EQUAL OPPORTUNITY EMPLOYER**